

# CURRICULUM VITAE

## Personal Information

**NAME:** Dr. Rita Kagwiria Lyria  
**ADDRESS:** 972 Meru  
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**NATIONALITY:** Kenyan  
**GENDER:** Female  
**DATE OF BIRTH** :15/10/1976

## Qualifications:

### Academic Qualifications

2011-2014

Ph.D. in Human Resource Management, Jomo Kenyatta University of Science and Technology

2008-2010

Masters in Business Administration (Human Resource Management), Kenya Methodist University

1997-2001

Bachelor of Education Arts (Math's /Commerce), Second Class Honors (Upper Division), University of Nairobi.

### Employment History/Work Experience

Nov 2019 to Date

Senior Lecture, Department of Business Management, Meru University of Science and Technology

Jan 2016 to Nov 2019

Lecturer, Department of Business Management, Meru University of Science and Technology

2011 – Jan 16

Assistant Lecturer, Department of Business Management, Meru University of Science and Technology

**2009- 2011**

Administrative Assistant, Meru University College of Science and Technology

**2003-2009**

Teacher, Meru College of Technology

**2002-2003**

Teacher, Meru united Girls

**ADMINISTRATIVE RESPONSIBILITY (AT MUST)**

April 2015 to October 2019: Dean, School of Business and Economics.

December 2014 to April 2015: Chairman, Department of Business Management

August 2012 to 2014: Examinations Officer, School of Business and Economics

**POSTGRADUATE SUPERVISION**

1. Monica Ndumba Marangu,” Effects of Human Resource Management practices on growth of Sacco societies in Imenti North Sub County”. Registration number MBA/0065/2012.
2. Caroline Kathambi Kinoti,” Effects of Job Satisfaction on Public Service Employee Performance in the Ministry of Education in Meru County”. Registration number MBA-0056/2012.
3. Justin Njoroge Kagweri “Social – Economic and Legal Factors affecting Growth of Business owned by Entrepreneurs with Disability in Rural Areas in Kenya “BS402/4209/13.
4. Muchena Zipporah Karamana” Effects of strategic responses on competitiveness of saving and credit cooperative society. (A survey of Imenti north sub-county Meru county) Bus401/4204/2013
5. Mutuma Annie M.” Challenges of Budget Implementation in the Public Sector, A Case of Meru County” MBA-0060/2012
6. Kiriinya Agnes Kamba “Influence of Performance of Various Products on Financial Sustainability of Micro Finance Institutions in Imenti North Sub County” MBA-0090/2013

7. Robert Kamwara, "The Effect of Corporate Social Responsibility on Financial Performance of Manufacturing, Construction and Allied Sector of Nairobi Securities Exchange, Kenya "BS401/0285/13
8. Mwithiga Isaac "Determinants of Growth of Women owned micro and small enterprises in Meru County, (A survey of enterprises within Meru Town" BS 402/4205/13
9. Doreen Ntinyari Nkoroi" The Extent of Absorption of Mobile Money Services on Working Capital Management by SMEs Within Meru Town Central Business District "BS401/0290/13
10. Kibicho Simon Wahome" The Effectiveness of Financial Management Practices on Public Sector Reforms-A Case of Kenya Rural Roads Authority" MBA -0054/2012
11. Muchai Geoffrey Mwangi" Liquidity Risk Management and Enterprise Performance of Water Companies within Tana Water Services Board, Kenya" BS401/4205/15
12. Avignon Ngumbi Mbiti," Influence of Lending Procedures on Credit Accessibility amongst Small and Micro Enterprises in Kenya: A Case of Meru Town "MBA-0070/2013
13. Julius Mwiti Itumbiri" A survey of Influence of Organization Structure on the Implementation of Succession Planning in the Civil Registration Departments in Eastern Region Kenya BS401/5622/17
14. MiriamWanjiku Wanderi" Employee Relations Practices and Performance of Public Universities in Mount Kenya Region BS401/5606/17
15. Boniface Kirema "The Role of financial information on the performance of Women owned Groceries in Meru Town, Kenya ". BS 401/2603/15
16. Sarah Gatwiri Mutwiri" Effect of Strategic CSR Communication on the Brand Image of Selected Public Universities in Kenya ".BS401/4206/2013

#### Attendance of Workshop/Conference

1. International Conference of Higher Education in devolved Systems of Government. Karatina University 10<sup>th</sup>-12<sup>th</sup> February, 2016.

2. Dialogue of Innovation Higher Education Strategies National Multiplication Training Workshop. Karatina University 18<sup>th</sup>-21<sup>st</sup> December 2017 and Masinde Muliro University 24<sup>th</sup>-27<sup>th</sup> July ,2018.
3. Meru University of Science and Technology International Conference on Innovation held on 28<sup>th</sup> to 30<sup>th</sup> June ,2022
4. 2<sup>nd</sup> Meru University of Science and Technology International Conference on SDGs for Development held on 26<sup>th</sup> to 28<sup>th</sup> June ,2023

### **Presentation of a Paper at Academic and Professional Conference**

1. Mwirigi, L. K; Kagwiria, L. R and Thiane, K. S (2016) Effects of Tangible Rewards and Employee Recognition on Quality Service Delivery in Institutions of Higher Learning: A case of Chuka University. Paper Presented to the International Conference at Karatina University held on 10<sup>th</sup> to 12<sup>th</sup> February 2016
2. Mutiria J.K; Thiane, K.S, Kagwiria, L.R (2016) Human Resource Development and Retention of Staff in Public Universities: A case of Meru University of Science &Technology. A paper Presented to the International Conference at Karatina University held on 10<sup>th</sup> to 12<sup>th</sup> February ,2016
3. Joshua M. Thambura and Rita K. Lyria (2023) M&E Knowledge-Sharing Practices on Livelihood Programme performance: Focusing on Caritas Meru, Kenya. Paper Presented to the “2<sup>nd</sup> Meru University of Science and Technology International Conference on SDGs for Development held on 26<sup>th</sup> to 28<sup>th</sup> June ,2023

### **PUBLICATIONS**

1. Rita Kagwiria Lyria (2016); Effects of Talent Attraction on Organization Performance in Companies listed in Nairobi Security Exchange in Kenya, International Journal of Science and Research, Vol 5(10)
2. Rita Kagwiria Lyria (2016); Effects of Learning and Development on Organization Performance in Companies Listed in Nairobi Securities Exchange, International Journal of Social Sciences and Entrepreneurship Vol 5(10)
3. Monica Ndumba Marangu, Rita lyria, Simon Rukangu (2016); Effects of Human Resource Management practices on growth of Sacco societies in Imenti North Sub County”. International Journal of Science and Research, Vol 5(10)
4. Caroline Kathambi Kinoti, Rita Lyria, Rukangu Simon (2016); Effects of Job Satisfaction on Public Service Employee Performance in the Ministry of Education in Meru County, International Journal of advanced Research in Engineering and management.

5. Rita Lyria, Justin Njoroge Kagweri, Mwenda Gichuru (2016); Social – Economic and Legal Factors affecting Growth of Business owned by Entrepreneurs with Disability in Rural Areas in Kenya, International Journal of Science and Research, Vol 5(10)
6. Mutuma Annie, Jackson Ireri, Rita lyria (2016); Challenges of Budget Implementation in the Public Sector, A Case of Meru County, International Journal of Science and Research, Vol 5(10)
7. Kiriinya Agnes Kamba, Rita Lyria, Alex Wachira, (2016), Influence of Performance of Various Products on Financial Sustainability of Micro Finance Institutions in Imenti North Sub County
8. Muchena Z. K, Rita L. and Ntongai D. (2016); Effects of strategic responses on competitiveness of Saving and Credit cooperative society, a survey of Imenti North sub-county Meru county, International Journal of advanced multidisciplinary Research Vol 3(10)
9. Kamwara R, Lyria R, Mbogo J. (2016) “The Effect of Corporate Social Responsibility on Financial performance of manufacturing, Construction and Allied Sector of Nairobi Securities Exchange, Kenya, International Journal of advanced multidisciplinary Research Vol 3(10)
10. Kibicho S.W, Rita k., Shano M. (2017) Effectiveness of Financial practices on Public Sector Reforms in Kenya Rural Roads Authority, Kenya. European Journal of Economics and Financial Research, Vol 2(5)
11. MwithigaI. RitaK.and Shano M. (2017) Influence of Entrepreneur Skills on the Growth of Micro and Small Enterprises Owned by Women in Meru County. European Journal of Social Sciences Studies, Vol 2(9).
12. Doreen N.N, Rita L and Jackson I (2017) “Assessment of the influence of mobile money facilities on working capital management of small and medium enterprise within Meru town CBD Kenya “International Journal of Advanced Multidisciplinary Research, Vol 4(12).
13. Muchai G, Rita L and Mohamed S (2020)” Liquidity Risk Management and Enterprise Performance of Water Companies within Tana Water Services Board, Kenya” IAR Journal of Business Management Vol-1(4)
14. Avignon M.N, Gabriel W and Rita L (2020)” Influence of Lending Procedures on Credit Accessibility amongst Small and Micro Enterprises in Kenya: A Case of Meru Town “East African Journal of Business and Economics, Volume 2 (1)
15. Mirriam W. W, Kubaison T. and Rita L (2022)” Influence of employee relations practices on organizational performance in public Universities in Mt. Kenya Region “International journal of humanities and social studies, Vol 10(4).

16. Itumbiri JM, Kubaison T and Lyria RK (2021) A Survey of Influence of the Organization Structure on the Implementation of Succession Planning in the Civil Registration Departments in Eastern Region, Kenya. IAR Journal of Business management Vol 2(1)
17. Kirema M.B, Munene and H and Lyria R (2022) The Role of financial Information on Performance of Women Owned Groceries in Meru Town, Kenya. International Journal of Advanced Multidisciplinary Research Vol9(4).
18. Mutwiri SG, Kubaison ST and Lyria R (2022) Effects of Strategic CSR Communication on the Brand Image of Selected Public Universities in Kenya “Journal of strategic management Vol 2 (3)
19. Lyria RK, Gichuru JM and Njoroge JK (2024)” Environmental Factors Affecting Growth of MSMEs Owned by Entrepreneurs with Disabilities in Rural Areas in Kenya: A Case of Meru County. International Journal of Entrepreneurship and Project management Vol 9(3)
20. Lyria RK, Gichuru JM and Njoroge JK (2024)”” Effect of Political –Legal Environmental factors on Growth of MSMEs Owned by Entrepreneurs with Disabilities in Rural Areas in Kenya.” International Journal of Economics, Commerce and Management, Vol 12(10)
21. Lyria RK, Gichuru JM and Njoroge JK (2024)”” Effect of Technological Environmental factors on Growth of MSMEs Owned by Entrepreneurs with Disabilities in Rural Areas in Kenya. “International Journal of Advanced Multidisciplinary Research Vol 11(10)
22. Lyria RK, Gichuru JM and Njoroge JK (2024)”” Social -Economical factors and Growth of Micro, Small and Medium Enterprises Run Entrepreneurs Living with Disabilities in Rural Areas in Kenya: A Case of Meru County” International Journal of Economics, Commerce and Management, Vol 12(11)

#### **EXTERNAL AND INTERNAL GRANTS**

October, 2016: Won Research Grant from MUST

#### **REFEREES**

Prof. Shano Mohamed  
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Meru University of Science and Technology  
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